



March 27, 2019

Dear friend of Seeding Labs:

Typically you hear from me with news of incredible scientists around the world. Today, I'm writing with more personal news.

One unseasonably warm March afternoon 16 years ago, I carried a half dozen boxes up from the basement of Harvard Medical School. They contained lab equipment destined for scientists in Paraguay and Guatemala, and constituted the first shipment of an upstart group that would ultimately become Seeding Labs.

Every day since, I have been driven by a vision of a world where talented people, regardless of origin, have what they need to solve the problems that are most important to them and their communities.

I am so grateful that you have shared that vision. It has been a privilege and an honor to work with you to make it a reality. You have helped Seeding Labs invest in tens of thousands of scientists and students in 34 countries. Together we have supported the ability of scientists everywhere to dream, to innovate, to address their most pressing priorities, and to train the next generation.

In addition to pursuing that vision, it has long been my goal to build Seeding Labs into a strong, sustainable organization. I wanted to ensure the organization was anchored by a staff, a Board, and a community of partners like you who would help it grow and thrive beyond me.

Last year I shared with the Board that I could see Seeding Labs was reaching the point where I could step away. And now the time has come.

I am pleased to announce that I have stepped down as CEO, and that the Board have selected Dr. Melissa Wu to succeed me in the role.

I know you will continue to be a part of Seeding Labs' journey in the years to come, and I am confident that the organization faces a bright future with Melissa at the helm.

Melissa has been involved with Seeding Labs for more than 10 years. Above and beyond her considerable scientific knowledge, she has spearheaded our efforts to better understand and quantify our impact as an organization. She has a keen operational and strategic mind and is a champion for global science.

I am excited to see how she takes Seeding Labs forward, and I hope you are too.

This is not a goodbye. I know we will remain connected (you can always [reach me here](#)) and that our paths will continue to cross as I face the exciting challenge of finding what is next for me and the best place for me to contribute all I've learned since that long-ago day in March.

For now, I want to take this moment to say my most heartfelt thank you for your friendship, your support, your ideas and your passion in this journey we have taken together.

Sincerely,

A handwritten signature in black ink, appearing to read "Nina", with a long, sweeping underline.

Nina Dudnik, PhD
Founder