



March 28, 2019

Dear friend of Seeding Labs:

I am honored and excited to have the opportunity to serve as Seeding Labs' CEO. More than 10 years ago, I was inspired by Seeding Labs' founder Nina Dudnik and her vision of a world where "talent is everywhere" is a given.

My experiences as a scientist, a woman, and a second-generation Asian-American makes that motto particularly resonant with me. I first joined Seeding Labs because I wanted to work with others who believe that **diversity and equity in science are critical** to the discoveries that improve our lives.

Years later, I was floored when a scientist shared with me that because of [Instrumental Access](#), the mindset of his colleagues and university has undergone a paradigm shift. They could never have envisioned that someone from across the world would stand up to support them.

But you have. And suddenly, geographic, cultural, and environmental **barriers are not so insurmountable**. When you contribute by sharing equipment, creating a video, setting up a new lab, training students, and donating to our cause, not only are you building scientific capacity, you're expanding the very concept of what is possible.

This is how **you empower every scientist to transform the world**. Thank you!

As CEO, I am committed to continuing Seeding Labs' work and strengthening the scientific community with you. I am indebted to Nina for envisioning this world as it could be, having the bravery to create Seeding Labs, and believing in all of us to help co-create this world. She has built Seeding Labs from a small band of idealistic students to a **worldwide coalition of thousands**. She's recruited a talented, dedicated staff and board who are experts at the many facets of our organization that are necessary for success.

Our team is a reflection of the richness that diverse perspectives bring to a single mission. Nina has inspired all of you to believe in us and each other. And **we're ready for our next stage**.

This year, we're launching strategic partnerships with our corporate partners to increase our collective global impact. With your help, we are creating lasting change on a scale that none of us could do alone. As these initiatives develop, I hope that they will become **inspiring new models for global collaboration** and business operations.

Going forward, I would love to hear about what drives you to be a part of Seeding Labs and how you envision the future. Please share your thoughts anytime; I can be reached at melissapwu at seedinglabs dot org or 617.500.3014 x4.

For the many ways you help us realize our mission, I **thank you for your continued support**. This mission is core to who I am, and I'm so grateful to have this opportunity to work with you toward a world where all talent can thrive.

Sincerely,

A handwritten signature in black ink that reads "Melissa".

Melissa P. Wu, PhD
CEO